



Florida School Recognition Program (A+ Fund) Checklist

Kelli Blackburn, School Improvement Coordinator

The following process must be successfully completed by February 1, 2023. Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions & Required Documents	1 st Meeting	2 nd Meeting (if applicable)	3 rd Meeting (if applicable)
School Advisory Council (SAC) Meeting	Date: 11/7/22	Date:	Date:
Create written proposals in the form of a ballot for the allocation of the funds	✓		
Ballot consists of 1 or <u>2</u> options and " <u>None of the above</u> "	✓		
Conduct a vote of SAC membership to approve the proposal(s) and record results in the minutes (must have all required members and quorum)	✓		
General Staff Meeting	Date: 11/10/22	Date: 11/15/22	Date:
Advertise the written proposal to entire staff at least 3 days prior to them voting	✓		
Staff votes by secret ballot on the proposal	Hurricane Day	✓	
Proposal with majority of votes (51%) will be implemented		✓	
If "None of the above" receives a majority of the votes, SAC reconvenes to restart the process.			
SAC Upload Center Documentation (provide for each meeting and vote)	Date: 11/18/22	Date:	Date:
SAC Agenda	✓		
SAC Meeting Minutes	✓		
SAC Sign In Sheets (must meet quorum)	✓		
SAC Approved Ballot Copy	✓		
Staff Flyer Announcing the Vote	✓		
Staff Voting Results	✓		
Staff Voting Signature Sheets	✓		

* All documents must be uploaded as a PDF

Revised 11/16/2022



Pioneer Middle School
5350 Southwest 90th Avenue
Cooper City, FL 33328

School Advisory Council
Special Meeting Agenda
November 7, 2022
4:00 P.M.
Pioneer Middle School Media Center

1. Call to Order
2. Roll Call to Establish Quorum
3. Approval of October 26, 2022 Minutes
4. New Business
 - A. Florida School Recognition Program (A+ Funds)
5. Announcement
6. Adjourn

2022-2023 Meeting Dates
December 7, 2022 (Wednesday)
January 23, 2023 (Monday)
February 27, 2023 (Monday)
March 29, 2023 (Wednesday)
April 26, 2023 (Wednesday)
May 31, 2023 (Wednesday)

Pioneer Middle School
School Accountability Committee Minutes
November 7, 2022

Members in Attendance:

Carr, Mary	Mazzola, Liliana	Stamm, Saskia
Crosinelli, Maria	McCarthy, Sandy	Torres, Karen
Fleming, Jane	Panditaratne, Greenleigh	Torres, Stephanie
Lugo, Juliana	Pappas, Robert	Uhler, Richard

Guests in Attendance

Chang, Cristine	Jerkersdottir, Olivia	Thompson, Stacey
Garasa, Veronica	Mansur, Marcela	

Call to Order

Richard Uhler called The Florida School Recognition Funding meeting of the Pioneer Middle School Advisory Council held in the Media Center on Wednesday, November 7, 2022, at 4:05 p.m.

Roll Call to Establish Quorum

Principal – Robert Pappas
Teacher Representative – Stephanie Torres
School Advisory Committee Chair/Teacher Representative – Richard Uhler
School Advisory Committee Secretary/Non-Instructional Representative – Jane Fleming
Student Council Representative – Greenleigh Panditaratne
Student Council Representative – Liliana Mazzola
Student Council Representative – Juliana Lugo
National Junior Honor Society Representative – Mason Cohen (Absent)
PTSA Parent Representative – Sandy McCarthy
ESE Parent Representative – Saskia Stamm
ESOL Parent Representative – Maria Crosinelli
Gifted Parent Representative – Angela Keller (Absent)
Community Representative - Vacant
School Advisory Forum Representative – Karen Torres
Innovation Zone Representative – Jessica Spigelman (Absent)
BTU Steward – Mary Carr

Minutes – October 26, 2022, Meeting

Ms. Carr made a motion to approve, Ms. Stamm seconded; motion passed.

Richard Uhler stated if a school receives an “A” rating, which Pioneer has been for many years, the state provides a lump sum of funds to be used. The funds can be used for:

- Nonrecurring bonuses for faculty and staff
- Nonrecurring expenditures for educational equipment or materials that ma
- Temporary personnel for the school to maintain and improve student performance

It is the job of the School Advisory Committee to propose and vote on the ballot that will be utilized. Once the ballot is approved, is voted on by the current school years faculty and staff. We have two

different options for the ballot, and one must be none of the above. The first can be option A and then none of the above for option B. Our second choice is Option A, Option B, Option C. The maximum of choices is three. After we discuss what should be potentially on the ballot, the Committee will vote on the choices to be presented to the faculty and staff. We are going to have a vote on Wednesday, November 9th. So, our job is to propose, rate the ballot and vote that this is the final ballot. We do have guests today, but only Committee members can vote. Once the faculty and staff vote, it is a majority vote. If the vote is none of the above, it is brought back to SAC to create a new ballot. If by February 1st no decision has been made, the award is equally distributed among all classroom teachers currently teaching this school year.

This amount of money was earned by the 2021-2022 faculty and staff. Typically, in years past it has the ballot options has been for those staff members. If there is no consensus, the money will default to the 2022-2023 classroom teachers. No administrative, no staff, etc. will not receive a bonus.

Mr. Pappas thinks it is important to talk a couple of things. He has put a lot of time and thought to this conversation, because it is an important one. What is his role as the principal? Usually, he gets to make the decisions, but he does not get to make this one. This one is truly a democracy. First it is a group of us deciding on the ballot and then a group deciding on what they cast on the ballot. His role is to ensure that the process is fair and that we facilitate it with the utmost integrity. Mr. Uhler talked about the different variables that goes on the ballot, the other part for Mr. Pappas is to make sure that the ballot has options on it that everyone wants. To him a fair ballot is that each person on Wednesday walks up to that ballot has an option they prefer. That is a fair election.

Faculty Council met a few weeks back and came up with a draft of a ballot, which we might have to tweak a few things, but he is going to support it. You will see on that ballot there are three options. The first one is that every single staff member from last year receive the same amount. The second option is that there is a difference in money depending on the position that you fill. So, teachers, administration and paraprofessionals get one number and the clerical, custodial, security, and cafeteria receive a small amount and the third option is none of the above.

The ballot does not have an option for the funds to go to the school. Mr. Pappas does not feel that we need the money for the school. We already have money in School Accountability and our budget is healthier than it has been. Next year could that change, yes. The third option is to hire temporary staff.

He thinks it is important the staff receives the bonus money because they have not had it in three years due to COVID. If there was ever a year, they could use the bonus this would be it. They have not had raises in three years. His goal is to make sure that everyone sees an option that they want. The staff knows how he is going to vote is about being all for one and one for all, empathy, and sympathy for each other knowing the role that each one of us plays as we contribute to the whole.

So, Wednesday morning he will cast his vote for an even split. There are staff members who work here that do not want that and they are entitled to their opinion and it not his place to tell them how to vote. Does he agree with them? No, he does not. It is a private ballot and they do not have to self-report. Other years he has seen some horrible ballots where the non-instructional staff receives very little to no money. You will see that when we share the ballot that even in the worst-case scenario, they are still walking away with a very large check, not as much as the other one, but a least where it is not completely disrespectful. If do end up going with that that we have the right numbers in there. Mr. Pappas asked Ms. Carr if the parttime staff was included. Mr. Pappas asked Ms. Carr to speak about the proposed ballot from Faculty Council.

Mary Carr said that she is the Union Rep for the school and has a Faculty Council that meets. So, they met and over the past few years this is the proposed ballot and represents what the faculty wants. Mary said she is very transparent and votes the same as Mr. Pappas. She believes that it makes for a harmonious school and a pleasant working environment, we are all in this together.

Ms. Crosinelli asked if the non-instructional staff get a little something. Mr. Pappas gave a little background, there was only one year, which happened three years ago. That for the first time they did not do an even split. There were hurt feelings.

The last couple of years with COVID, we have all had to be hands on deck. Stacey handing out laptops, I think her fingers are still sore from clipping wires. Talk about it takes a village. Everyone was doing crazy amounts of work out of their job description over the last three years. More than ever people have had to step out of their comfort zones, it has taken everyone to earn these great results.

Richard Uhler gave out the ballot from Faculty Council. We need to decide if we agree with this ballot, need to take something away, etc.

Karen Torres asked if this included substitute teachers and Mr. Uhler said it includes Pool Subs. Jane Fleming said that they would be eligible last year because they were on our budget. Now that they work for Kelly, should we receive funds next year, it would have to be decided upon as to whether they receive the money.

Jane Fleming stated she had a few questions. I would like to know why the paraprofessionals are included with the teachers and administration, when they are hired through Non-Instructional Staffing, they are also listed as non-instructional and how all sudden they are not a part of the 23 non-instructional. How did that come about? Mary Carr said a teacher brought up at the Faculty Council meeting that they should be included. Jane asked why what the reasoning was. They were always non-instructional before, they do not teach, and if it is as far as money is concerned, they now make more money than the clerical staff does. If they think they are worth more than that is up to whoever brought that up. If it has to do with that some people do not know what some of us make. Also, if you say there are 23 non-instructional, even if we all voted, there is no way for us to out vote anyone else because we do not have the numbers. Mr. Pappas said we would need teachers for us to vote. Jane said that there is no way that they could come up with 50 percent of the vote to swing it. Stephanie Torres said that she is not a part of Faculty Council, but she thinks it has to do with what they have to endure on a day-to-day basis. Jane understands their role, but no one really knows what we all do. It is kind of an unfair judgement. She stated she knows what goes on in Ms. Mustafa's room, but then again you have a custodian who has had to clean that room, which is just as disgusting. We all do not have such great jobs. What the teachers deal with in the classroom, what a custodian deals with, what the front office staff deals with, there is always stuff that we do not want to deal with.

Karen Torres asked if we have a salary versus hourly situation going on. She is the director of accounting with over 600 hundred employees and deals with bonuses, year-end incentives. She sees the percentages and the prorations. Would like to know how you justify that someone who makes your salary is equal to someone who makes \$12.00 an hour. How did you come up with an 85% 15% split? Mary said that in the Faculty Council there were a lot of options, but in the past, they went with this ballot. Another person proposed 90/10 split which was voted down.

Sandy McCarthy said that she thinks the transparency in public schools it is a different mindset. Everyone can google to see what each other makes. It is totally different than private industry.

Karen Torres said that you always going to have people who do not think that it is fair and will not be happy with what we come up with.

Mr. Pappas said there are people here who want certain people to get nothing. It is human nature. He said they are entitled to their opinion. Veronica Garasa said that when you stop assisting everyone and see what it is like. Cristine Chang said that sometimes we do not realize what a certain person does. I see what goes on in the front office, they are running around like crazy, and I offer to help them. I am a teacher in my classroom, if I never leave my room, I do not realize how crazy it gets. I go to the Media Center at the beginning of the year and see Stacey in August dealing with all the laptop carts they do not see it. So, if we do not have this conversation as a staff, we might not realize they earn that money. I saw a security guard walking while eating his/her lunch. You do not realize that sometimes they do not even get 15 or 30 minutes to eat their lunch. A teacher's mindset might be well they are only security, and some security guards might walk around on their phone, but we have security guards that go above and beyond their duty. Maybe I was the only one that saw it or the only one acknowledging it. She has never been at a school where there is A+ money. Do we have this conversation prior to the ballot? Mary Carr said that it comes from Faculty Council, Cristine said that she thought that she was not allowed to go to those meetings. Mary said she puts it out to the whole school, but Stacey, Jane and Veronica stated it is not us.

Mr. Pappas said that this ballot was created by Faculty Council, but we can create any ballot that we want right now. Faculty Council does not create the ballot, we do. This is a suggestion. We can change it to whatever we want. The more complicated we get; it could get ugly. We must be careful with that. In a few minutes we could bring this to a vote and see if we want to approve this one. He knows for a fact that there are many staff members who want option B or worse. For the ballot to be fair we need both good and bad options. To hurt peoples feeling for \$200. Veronica said we are not talking about \$3,000 dollars we are talking about \$200. It is not going to make people richer. Stacey said it is hurtful, putting a value on people. Veronica said we are all work the same. If we do not work together, we are not going to be an A school. Stephanie Torres said that in the past it has been 50/50, it was just that one year. Mr. Pappas said there are over 40 people who were not on the staff three years ago. It is a new staff, a new group we have to hope that we have the numbers in the right place.

Richard Uhler stated that he has always voted equal shares, except for the last one he voted none of the above because he felt that something changed in the process. When Mr. Pappas first arrived three years ago, he approached him to be SAC Chair for this purpose. Then we went two years not having to do this. I am a firm believer in people across the board and that it takes a village. He thanks all the staff a band concerts. He has faith that there are enough people to vote for the first option. Personally, he feels that there should only be two options. But he sees people voting for none of the above. Mr. Pappas said that if option B wins, this meeting will go very different next year. Then he will fight over the ballot, because then we will have data that the majority of the staff does not want option A. We have a faculty meeting tomorrow and anyone can speak if they want to.

Mary Carr said that Faculty Council spear headed this so they could get the money before Christmas.

Mr. Pappas thinks we should consider giving the new members of the staff something even if it is \$100.00.

Karen Torres asked what is the prorated for ½ the school year and parttime. What is the cut off?

Jane brought up that people who left during the year had to be here for testing.

Sandy McCarthy said that you could argue that a teacher prepared them at the beginning of the year.

Parttime is considered if they are not here 5 days a week.

Jane wants the ballot to be more specific so that the staff cannot come back at her for the amount they were paid.

Olivia Jerkersdottir, Vice President for Honor Society and came because Mason Cohen could not attend. She asked if she would be voting on the ballot. Mr. Uhler told her no, that it had to be Mason.

Stephanie Torres provided the information for the number of days, percentages, etc. for the ballot.

Mary Carr made a motion to propose the ballot as is, Stephanie Torres seconded. The School Psychologist, Family Counselor, Social Worker will be prorated by the number of days they are assigned here per week.

The ballot was modified. Mary Carr made a motion to use the modified ballot, Richard Uhler seconded. Richard Uhler went down the list of committee members for the vote. The vote was unanimous.

Our next meeting is on a Wednesday.

Richard thanked everyone for being at the meeting.

Ms. Carr made a motion to adjourn the meeting, Ms. S. Torres seconded, motion approved. The meeting was adjourned at 5:00 p.m.

Submitted by,
Jane Fleming
Secretary
Approval Date:

★ SAC Sign in Sheet for Pioneer MS (2571)

Committee Members

Date: 11-7-22

Time: 4:00 p.m.

SAC Member Full #	Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Bernhoff, Gail	Community / Business Representatives	No	No	<i>Gail Bernhoff</i>
2	Carr, Mary	BTU Steward (or designee)	Yes	No	<i>Mary Carr</i>
3	Cohen, Mason	Students (required for HS & Centers)	No	No	<i>Mason Cohen</i>
4	Crosinelli, Maria	ESOL Parent of a student at the school	No	Yes	<i>Maria Crosinelli</i>
5	Fleming, Jane	Non-Instructional Support Employees	Yes	No	<i>Jane Fleming</i>
6	Keller, Angela	Gifted Parent of a student at the school	Yes	Yes	<i>Angela Keller</i>
7	Lugo, Juliana	Students (required for HS & Centers)	No	No	<i>Juliana Lugo</i>
8	Mazzola, Liliana	Students (required for HS & Centers)	No	No	<i>Liliana Mazzola</i>
9	McCarthy, Sandy	Parent	No	Yes	<i>Sandy McCarthy</i>
10	Pandiaratne, Greenleigh	Students (required for HS & Centers)	No	No	<i>Greenleigh Pandiaratne</i>
11	Pappas, Robert	Principal	Yes	Yes	<i>Robert Pappas</i>
12	Spigelman, Jessica	I-Zone Representative (must be a parent)	No	Yes	<i>Jessica Spigelman</i>
13	Stamm, Saskia	ESE Parent of a student at the school	No	Yes	<i>Saskia Stamm</i>
14	Torres, Karen	SAF Chair (or designee) Parent of a student at the school	No	Yes	<i>Karen Torres</i>
15	Torres, Stephanie	Teacher	Yes	No	<i>Stephanie Torres</i>

Date: 11-7-22

SAC Member Full

Name Position

16 Uhler, Richard Teacher

Time:

4:00 p.m.

SBBC

Employee

Parent of
Student

Sign Here

Yes

No



☆ SAC Sign in Sheet for Pioneer MS (2571)

Date: 11-7-22

Time: 4:00 p.m.

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Stacey Thompson	✓			S Thompson
2	Cristine Chang	yes	No	Teacher	Anty
3	Olivia Jerkersclottir	No	No	student NJHS VP	Olivia Jerkersclottir
4	Veronica Garza	yes	No	cleaner	Nancy
5	MARIA ROSINAH	NO	YES	isoc	Maria Rosinah
6	Marala Mansur	✓			maria mansur
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

A+ Money Ballot

_____ An equal share for each full-time employee for the 2021-2022 school year, pro-rated for part-time and half the school year, or longer, employees.

*Approximately: \$2400 per person

_____ 85% to be divided equally among the 83 Pioneer Middle instructional, administration, and paraprofessionals. 15% to be divided equally among the 23 remaining non-instructional staff for the 2021-2022 school year, pro-rated for part-time** and half the school year (93 working days), or longer, employees.

*Approximately: \$2600 per instructional; \$1700 per non-instructional

** ESE Family Counselor, Social Worker, and School Psychologist

_____ None of the above.

*All amounts are estimates using 83 instructional, para, & admin and 23 remaining non-instructional and a sum of \$256,551. Exact amounts will be determined once the official staff count for 2021-2022 is provided.

Florida School Recognition Program (A+ Funds) Voting

Richard S. Uhler <richard.uhler@browardschools.com>

Mon 11/7/22 5:58 PM

To: Richard S. Uhler <richard.uhler@browardschools.com>

Good afternoon,

Attached is the ballot that was approved by SAC at the Special Meeting held on November 7th (Monday).

Voting on this ballot will occur on November 10th, from 8:00AM to 8:50AM in the Planning Lounge. If you are unable to vote at that time, please go to the Band Room at some point during the school day to cast your vote.

If you have any questions, please feel free to reply to this e-mail (reply to sender!!!).

Thanks,

Richard Uhler
Band Director
Pioneer Middle School
Music Office/Voicemail: (754) 323-4126
richard.uhler@browardschools.com

Eagle Updates 11-10-22

Robert J. Pappas <robert.pappas@browardschools.com>

Thu 11/10/22 7:31 PM

To: PNE_ALL_STAFF <PNE_ALL_STAFF@browardschools.com>

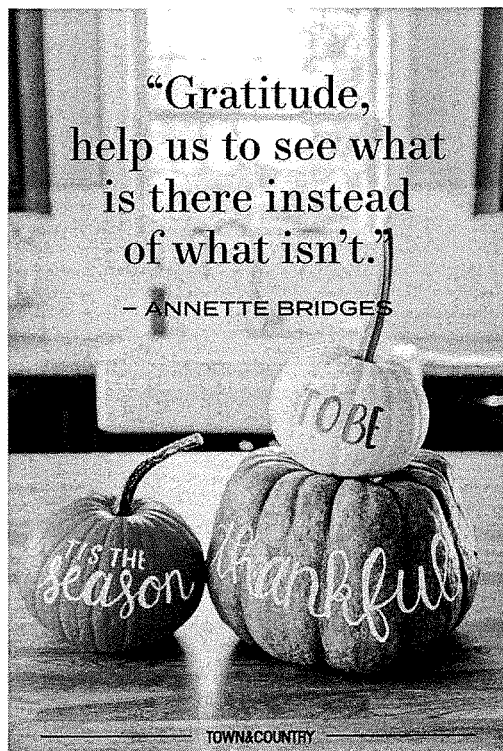
Good Evening Eagles,

I hope everyone is doing well and had no issues from the weather. Please take advantage of the extra time off 🤖

Time with our loved ones is always a blessing, but this school year continues to be the "YEAR OF CONSTANT INTERRUPTIONS TO TEACHING AND LEARNING". Instructional time continues to be our most precious commodity.

With that in mind, please take a moment to plan out the next 5 days with the students very carefully. Please make the most out of every minute you have with them this week. The kids desperately need to be focused and engaged.

We will have no morning meetings this week. PLC's will not be mandatory on Tuesday morning. We will use that time to vote (see below).



Never be afraid to adjust your sails when the wind does something unexpected.

Here are the updates for this week:

A + and Block Schedule Votes:

This Tuesday, 11/15, we will conduct both votes in the Teacher's lounge. Please note the difference between the two votes:

A+ Money: ALL STAFF gets to vote. You choose one of the three options on the ballot. The option with the most votes wins.

Block Schedule Vote: ONLY INSTRUCTIONAL STAFF gets to vote (Administration, Clerical, Custodial, Security, ESP's, and Cafeteria **do not** vote). You choose one of the two options on the ballot:

1. Yes, I would like to proceed with new schedule options for the 23-24 school year
2. No, I would not like to proceed with new schedule options for the 23-24 school year

"Yes" votes must exceed 66.66 % to proceed to the next vote.

FAST PM 2 Schedule (Draft):

12/6 - Grade 8 Math
12/7 - Grade 8 ELA
12/8 - Grade 7 Math
12/9 - Grade 7 ELA
12/13 - Grade 6 Math
12/14 - Grade 6 ELA

Thanksgiving Potluck:

You're Invited!

WHO: All Pioneer Middle Staff & Faculty

WHAT: Are invited to participate in our 2nd Annual Potluck Breakfast Thanksgiving Party

WHEN: Friday, November 18, 2022, at 8:15 am

WHERE: The Teacher Planning Room

WHY: Because the Sunshine Committee is **THANKFUL** for **YOU** ❤️

HOW DO I PARTICIPATE?: Click on the Perfect Potluck link below to claim your dish.

Link: <https://www.PerfectPotluck.com/TQDZ7392>

Calendar for Next Week - 11/14 - 11/18:

Monday, 11/14:

1:30 - 8th Grade Magnet Showcase in Cafeteria

A+ Funds Voting Results

Richard S. Uhler <richard.uhler@browardschools.com>

Tue 11/15/22 3:58 PM

To: PNE_ALL_STAFF <PNE_ALL_STAFF@browardschools.com>

 1 attachments (225 KB)

A+ Money Ballot (Final).pdf;

Good afternoon,

Thank you to everyone for voting today. We had 110 faculty/staff that voted. Attached is the ballot that was utilized today and below are the results of the voting.

1st Option: 80

2nd Option: 29

3rd Option: 1

If you have any questions, please feel free to reply to this e-mail (reply to sender).

Thanks,

Richard Uhler
Band Director
Pioneer Middle School
Music Office/Voicemail: (754) 323-4126
richard.uhler@browardschools.com

STAFF CHECKLIST FOR

At Funds Voting

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
ACEVEDO	PRYSCILLA	HAHN	CHERRI
ACEVEDO	KELSEY	HALLER	CHAD
ADONIS	MARIE	HARRIOTT-STEWART	KERESHA
AIRD	MONICA	HAYNES	SARA
ALI	SHAROZE	HEISING	AMI
BAIME	JILL	HOWARD	ROBERT
BARANDAS	CARLA	HUIE	PHYLLIS
BAUGH	PAUL	HUTCHINS	NICOLE
BRODY	HOWARD	JANZER	ELIZABETH
BROWN	KAYE	JOHNSON	TIFFANY (FS)
BROWN	DEMETRIUS	JOHNSTON	ALIXANDRA
BUNCE	PATTI	KALVER	STUART
CALIXTRO-ORTEGA	JUDITH	KARPOWICZ	STEVEN
CAPOTE	JANET	KEHRER	ROBERT
CARABALLO	FELICIA (FS)	KENETH	SUZANNE
CARR	MARY	LANDBERG	HEATHER
CASTRO	JAYRO	LAVANDEIRA	DIANNA
CEBALLOS - FRANCO	MARIA	LAWRENCE	ANGELA
CELESTIN	STEPHANIE	LEVINE	ROSS
CERVANTES	JOSE	LEWIS	SHEMICKA (FS)
CHANG	CRISTINE	LOPEZ	SANDRA
COLE	MARIANN	MAHANI	JUSTIN
COLEAU	HANS	MANSUR	MARCELA
CORVALAN	CASSIE	MARTIN	RON
CROSS	SAVANNAH	MARTINEZ	TENNILLE
CUE	RUSBEL	MENDEZ	ANGELA
DELA RAMA	GIRLIE	MENDEZ	MELISSA
DUHART	THOMAS	MENDEZ	JESSICA
EADY	EDWARD	MOGAN	KATHLEEN
ENGRAM	MICHAEL	MOHAMED	SOBHADRA (FS)
ERGAS	BETH	MORAN	PATRICIA
FILKOVA	NADINE	MORRISON	CANDICE
FLEMING	JANE	MUSTAFA	CANDRA
FRANCOVIGLIA	TONIA	MUSTAFA	MELTON
FUNK	LAURA	NEFF	LORI
GARASA	VERONICA	OROZCO	DELGADINA
GIANCARLO	JILL	ORTIZ - CORREA	CYNTHIA
GONZALEZ	DOMINGO	OSTRICK	JAMES
GONZALEZ	EILEEN (FS)	OZTURAN	BIRCE
GOODSTEIN	JASON	PADRON	JANET
HAAG	RENEE	PAPPAS	ROBERT
HACK	CYNTHIA	PEGUERO	CRISTIANA

STAFF CHECKLIST FOR :

At Funds Voting

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>
PETIT	ROD- ERICK		
PRAGER	KIMBERLY		
RAZ	LIAT		
REYNOLDS	IVETTE		
ROSENHOCH	STEVEN		
SACO	SYLVIA		
SANO	MEAGHAN		
SANTANELLI-HAWKINS	DANA		
SAUER	MICHELLE		
SCHULMAN	DAVID		
SCOTT	MATTHEW		
SHELOMITH	BROOKE		
SIKES	CARRIE		
SMITH	YANIRIA		
SUAREZ	PEDRO		
TAFT	REBECCA		
TEGELER	KIMBERLY		
THOMPSON	VINETTE		
THOMPSON	STACEY		
THOMPSON	MICHAEL		
TORRES	PETER		
TORRES	STEPHANIE		
UHLER	RICHARD		
WILLIAMS	VICTORIA		
WILSON	MIAJOY (FS)		
YURKEVICH	MICHAEL (FS)		

Good Andrea
Petterson Carolyn

ad
cv